



To whom it may concern:

Inez Blackburn has developed and facilitated the VICS CPFR® educational program consisting of an on-line basic introduction program, a 1-day workshop and a 3-day VICS CPFR® Certification program. She has delivered the 1-day workshop at four of VICS annual conferences (co-sponsored with Retail Systems Alert Group, and GS1 US U Connect) and she facilitated twelve 3-day Certification programs from 2006-2008.

In all cases she has delivered programs of the highest quality and has consistently received outstanding evaluations from the participants. I would not hesitate to recommend Inez Blackburn to anyone who wishes to provide a professional, high-quality educational program to his/her company or organization.

Kind Regards,

Laura W. Golding
Manager
Voluntary Interindustry Commerce Solutions (VICS) Association

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